

EASTERN SIERRA TRANSIT AUTHORITY

Minutes of Friday, June 25, 2021 Special Meeting

The meeting of the Board of Directors of the Eastern Sierra Transit Authority was called to order at 9:03 a.m. on Friday, June 25, 2021, via Zoom. The following members were present: Bob Gardner, Dan Totheroh, Karen Schwartz, Jim Ellis, Jeff Griffiths, and Kirk Stapp. Rhonda Duggan joined the meeting at 9:08. Director Bill Sauser was absent.

Director Totheroh led the Pledge of Allegiance.

Public Comment

None

Executive Directors
Report

Mr. Moores reported on ESTA activities and performance.

Financial Report FY
2020/21

Ms. Bentley presented the 2020-21 financial report as of June 21, 2021.

Return to In-Person
Meetings

Mr. Moores presented a report on returning to in-person meetings. Meetings will continue via Zoom and subject will be put on the August Agenda for further consideration.

ESTA Bus Stop Sign

Mr. Moores presented a report on ESTA Bus Stop Signs.

Ridership Report

Mr. Moores presented the Ridership Report for April 2021.

Strategic Business
Plan Report

Mr. Moores presented FY 2021-23 Strategic Business Plan

Staff Evaluations

Mr. Moores presented a report on Staff Evaluations.

Executive Directors
Contract

Public comment: None

Moved by Director Griffiths and seconded by Director Schwartz to accept a contract amendment for Phil Moores, Executive Director:

From: April 12, 2021 To: Termination

SCHEDULE OF FEES:

Salary: \$122,158 annually

Retirement: Classic – CalPERS 2% at 55 formula, classic member 100% paid by ESTA.

July 9, 2021
Agenda Item B-2

Health Insurance: PERS Choice (employee contribution = 17% currently, \$118.82/mo.) PERS Select (employee contribution = 13%, \$85.12/mo.), or monthly stipend of \$408 if no health coverage is elected, and employee provides proof of health insurance coverage comparable to ESTA's.

Vision/Dental Reimbursement: \$1,000 per year plus \$400/year for one or more qualifying dependents.

Comprehensive Leave: Employee will start accruing at the 4-10 (year); 31 days/year for years 11-15 and 34 days/year for years 16+

Paid Holidays: 11 per year

Deferred Compensation: ESTA provided 457(b) plan. No ESTA contribution.

Life Insurance: \$50,000 paid by ESTA.

- I. ESTA will make the same adjustment to the Executive Director's salary, benefits, allowances and other forms of compensation as for other administrative employees except as provided in paragraph II below.
- II. The ESTA Board will review the performance of the Executive Director at least annually and may at that time adjust compensation as determined to be fair and reasonable. Should any adjustment be made at this time, the date of such adjustment will become the anniversary date for any subsequent compensation changes subject to paragraph I above.

Roll call vote taken.

Motion carried 7-0 with Director Sauser absent.

LSC Contract

Public comment: None

Moved by Director Tothorh and seconded by Director Gardner to authorize the Executive Director to sign the contract with LCS consultants to conduct the planning for the Short-Range Transit Plan and the Coordinated Human Services Plan.

Roll call vote taken.

Motion carried 7-0 with Director Sauser absent.

Consent Agenda:

Moved by Director Gardner and seconded by Director Stapp to approve the Consent Agenda Consisting of:

Approval of Regular Meeting Minutes of May 14, 2021.

Approval of Meeting Minutes of May 14, 2021, as corrected.

Roll call vote taken. Motion carried 7-0. Director Sauser absent.

Board Member Comments

Director Schwartz commented Bishop will host a July 4th Big Day in the Park with free pool entry, ice cream, and fireworks. Members of the Bishop City Council will be there.

Director Ellis said 4th of July celebration in the park will be a very big event. There will be music and the skatepark will be open. Everyone is welcome.

Director Duggan said the Town of Mammoth Lakes continues to have various events planned. There is work on Highway 395 at the Rock Creek Rd. exit, and there are delays. Last week, the Town of Mammoth Lakes hosted the Mammoth Motocross, it was a great event.

Director Stapp commented that the Lakes Basin water level is extremely low. Horseshoe is also the lowest he's ever seen it.

Director Gardner said they are continuing to monitor the disperse camping situation and illegal fires. The 4th of July will be an indicator of people's behavior. If there are fires the dispersed camping will be banned. Port-a-potties have been put out.

Director Ellis said it's a camping fiesta, we will see how people do. He worked on the recent fires and commented let's hope for the best this year. One of our city members saw a driver stop his bus and get out and pick up an aluminum can. This behavior puts ESTA in a good light, looks good looking after our community.

Adjournment

The Chairperson adjourned the meeting at 10:04 am

The next regular meeting of the Eastern Sierra Transit Authority Board of Directors is scheduled for July 9, 2021 at 9:00 am. Check ESTA website for details on attending the meeting.

July 9, 2021
Agenda Item B-2

Recorded & prepared by:



Linda Robinson
Board Clerk
Eastern Sierra Transit Authority

Minutes approved: *July 9, 2021*